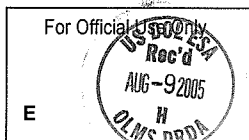


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>5072</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>Richard</u> <u>Zampa</u> P.O. Box, Bldg., Room No., if any <u>Suite C</u> Street <u>1660 San Pablo Avenue</u> City <u>Pinole</u> State <u>California</u> ZIP Code + 4 <u>94564</u>	4. Name, file number, and address of labor organization. Name <u>Iron Workers AFL-CIO National Headquarters</u> Labor Organization File Number <u>000-052</u> P.O. Box, Building and Room Number, if any <u>United Unions Bldg.</u> Street <u>1750 New York Avenue, NW</u> City <u>Washington</u> State <u>District of Columbia</u> ZIP Code + 4 <u>20006</u>
5. Position in labor organization. <u>1st General Vice-President</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name _____ Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	7.a. Nature of Interest, Transaction, or Income. _____ 7.b. Amount. _____

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed Richard Zampa On 8-3-05 (510) 724-9277
Date Telephone Number

Name of Person Filing Richard Zampa	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name Nat'l Council Erectors Fabricators & Riggers</p> <p>Trade Name, if any: NCEFR</p> <p>P.O. Box, Bldg., Room No., if any P.O. Box 280</p> <p>Street 10382 Main Street</p> <p>City Fairfax</p> <p>State Virginia ZIP Code + 4 22030</p>	<p>9. Business deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11.a. Nature of such dealing.</p> <p>The National Council of Erectors, Fabricators & Riggers is an association with interest and concern about the construction industry.</p> <p>11.b. Approximate dollar value of such dealing.</p> <p>12.a. Nature of interest held or income received.</p> <p>Mr. Zampa attended a reception hosted by the Council on May 10, 2004, which was held after a meeting of the General Executive Council.</p> <p>12.b. Amount. \$90</p>

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>14.a. Nature of payment.</p>
<p>13.b. Is the Business an Employer <input type="checkbox"/> or Consultant <input type="checkbox"/> ?</p>	<p>14.b. Amount of payment.</p>

Name of Person Filing Richard Zampa

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Segal Company

Trade Name, if any:

P.O. Box, Bldg., Room No., if any Suite 400

Street 1900 N Street, NW

City Washington

State District of Columbia ZIP Code + 4 20036

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

Segal Company is a firm that provides services for related pension plans.

11.b. Approximate dollar value of such dealing.

\$58,660

12.a. Nature of interest held or income received.

Mr. Zampa attended a reception hosted jointly by the National Erectors Association and Segal Company on May 11, 2004 after attending a meeting of the General Executive Council.

12.b. Amount.

\$78

Name of Person Filing **Richard Zampa**File Number **U-****Part B Continuation Page**

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).Name **Ironworker Mgmt Progressive Action Coop. Tr.**Trade Name, if any: **I.M.P.A.C.T.**P.O. Box, Bldg., Room No., if any **NW Lobby**Street **1750 New York Avenue, NW**City **Washington**State **District of Columbia** ZIP Code + 4 **20006****9. Business deals with:**☒ a. Labor Organization☐ b. Trust☐ c. Employer**10. If 9.b. or 9.c. is checked give trust or employer's name.**

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

I.M.P.A.C.T. receives contributions from employers who have collective bargaining contracts with local unions (value \$4,519,541). I.M.P.A.C.T. also leases office space from the Iron Workers National Headquarters (value \$1,057,284).

11.b. Approximate dollar value of such dealing.**\$5,576,825****12.a. Nature of interest held or income received.**

Mr. Zampa attended a banquet hosted by I.M.P.A.C.T. on September 14, 2004 after attending a meeting of the Regional Advisory Board during the San Francisco Regional Conference.

12.b. Amount.**\$139**